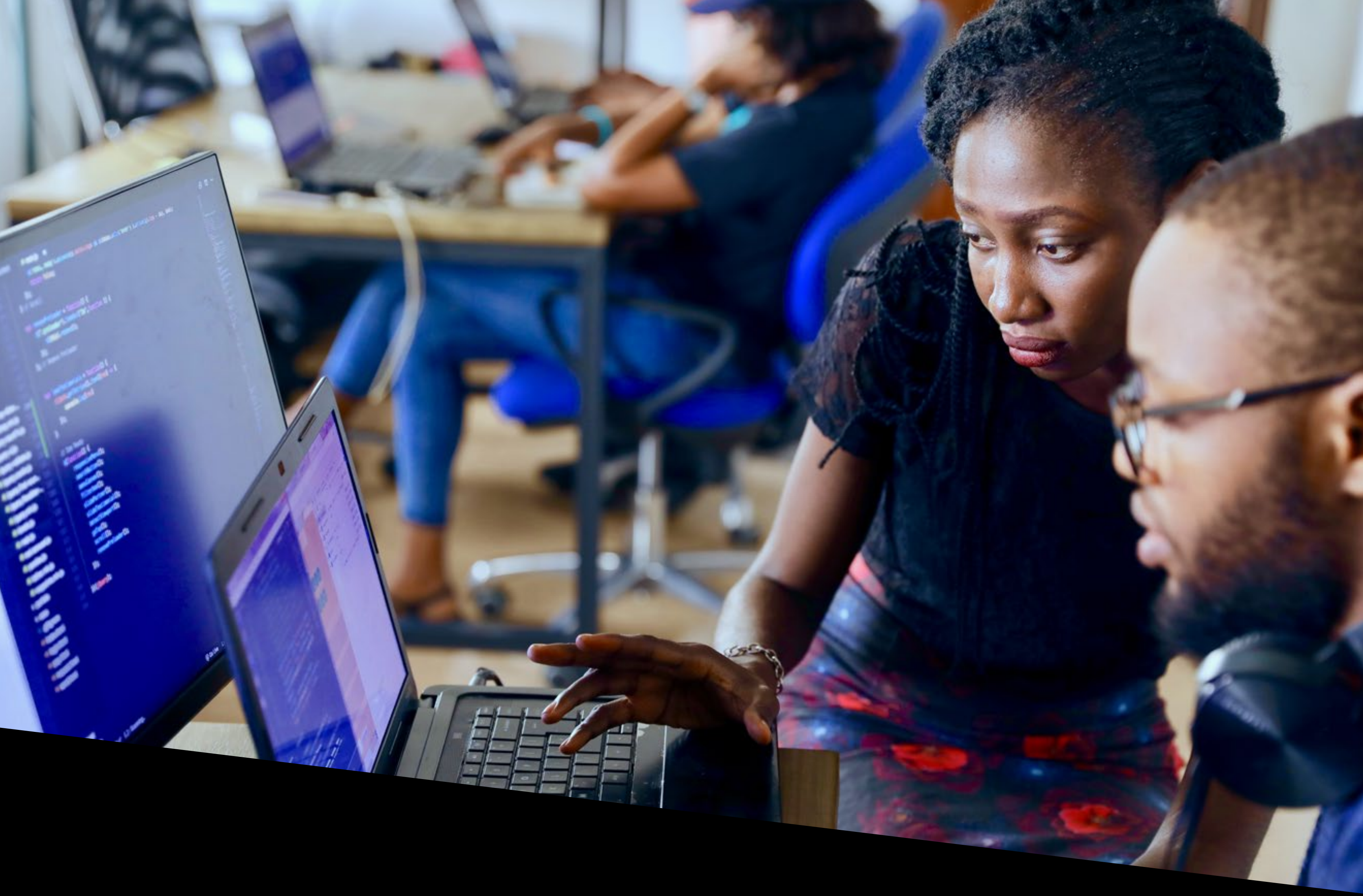


hackerone

# The Secret Weapon for Your Modern Pentest: Skilled Hackers

One of the most common outcomes customers face when it comes to pentesting is disappointment in engagement results. Often this dissatisfaction stems from low severity findings, subpar report writing, or insufficient remediation. However, the root of the issue is typically the testers. Traditional pentesting has fallen short in tester quality and performance. Do you know who you're working with, and is this the same person you worked with three months ago? How do you know if they've performed well in the past?

Many platforms match testers based on availability instead of skill set relevancy. At HackerOne, we take a different approach. We prioritize backgrounds and experiences to fit your testing requirements. In today's world of cybersecurity talent shortages, hacker-powered security helps companies better understand the value of their investments. It's part of the HackerOne process to encourage collaboration, transparency, and creativity.

Many platforms force communication through an intermediary. We facilitate a community approach and platform built to generate meaningful interactions between security teams and hackers.

We look for several qualifications across our community, including experience in full-time and freelance pentesting, industry-recognized certifications, compliance knowledge, and HackerOne bug bounty hunting statistics. In addition, we combine a crowdsourced model of leading global hackers with project delivery experts to ensure the smooth delivery of security assessments from start to finish.

# Roles and Responsibilities

As part of a HackerOne security assessment, customers can inform and collaborate with testers in real-time to ensure effective testing and quality results. All testers are responsible for completing the methodology, sharing work, and retesting of findings within the teams. Each team has a pentest lead with additional responsibilities, including coordination of work and compiling output into a final report.

## Tester Responsibilities Include:

- Performing testing on all assets in scope following the designated methodology
- Submitting reports for all found vulnerabilities
- Performing retesting within the time allotted
- Providing information to the customer and completing work as required by the team leads and program managers

## Tester Requirements Include:

For hackers with experience in the HackerOne platform:

- Three or more years of professional experience as a pentester.
- Candidates having one or more of the following certifications might be prioritized:
  - OSCP
  - OSCE
  - OSWE
  - CREST
  - AWS Security Speciality

For hackers without a certification related to pentesting, we require the following platform statistics:

- Three or more years of professional experience as a pentester.
- Three or more years of professional experience in pentesting and:
  - HackerOne reputation points of over 500
  - HackerOne signal better than four over the past year
  - HackerOne impact score of over 18
  - No code of conduct violations

For hackers without an account in the HackerOne platform:

- Three or more years of professional experience as a pentester.
- One or more of the following certifications required:
  - OSCP
  - OSCE
  - OSWE
  - CREST
  - AWS Security Speciality

Descriptions of the specific tester requirements are as follows:

- Reputation points are measured based on the size of a hacker's bounty and the criticality of the reported vulnerability. These points are gained or lost based on report validity.
- Signal identifies hackers with consistently valid reports: the higher a hacker's signal, the more likely they will submit an accurate report.
- Impact highlights those hackers who submit reports with a significant severity level: the higher a hacker's impact, the more likely a submitted report will have a significant severity level.

Learn more about reputation, signal, and impact at HackerOne here.

## Your Interaction with the Community

When your organization implements pentesting with HackerOne, you gain access to a community of testers, a delivery manager, reports, and other data associated with your engagement allowing you to:

- See reports directly via the HackerOne platform and communicate directly with testers to discuss reproducible steps.
- Get regular test updates through Slack from the testers and delivery manager. If there are open questions or immediate areas to review, know immediately.
- Share test feedback on testers, report quality, and communication to ensure continuous quality across assessments.

> *"I firmly believe in the creativity and lateral thinking of ethical hackers. They look at problems with a different perspective, and we need to harness that to improve our security."*
>
> ***- Divido***

# Meet a Few Testers

### Leandro

Leandro
@None_of_the_above

Web Apps, Internal Networks, Dekstop Apps, AWS Certified Cloud Practitioner

*"The entire process was smooth, thorough, and professional. The team was very easy to work with. The findings and recommendations were great."*

### Jasmin

Jasmin
@jr0ch17

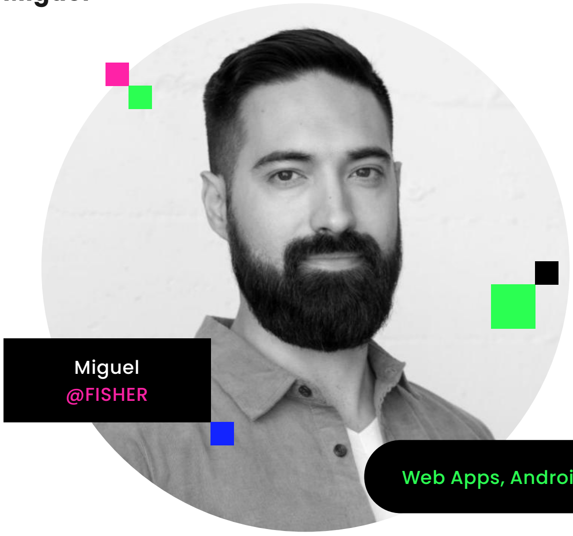
Web Apps and Cloud Infra or Cloud Configs, especially AWS

OSCP, GWAPT, CSSLP, SSCP, AWS Solutions Architect Associate

*"Very talented and professional."*

*"Very skilled pentester. It was great to work with him."*

## Miguel

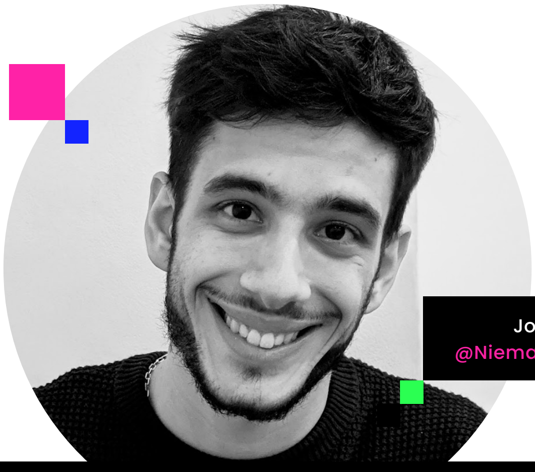


Miguel
@FISHER

Web Apps, Android, APIs, OSCP certified

*“I really appreciate the way he communicated throughout the testing period. The better the communication, the greater the outcome is.”*

## Joel

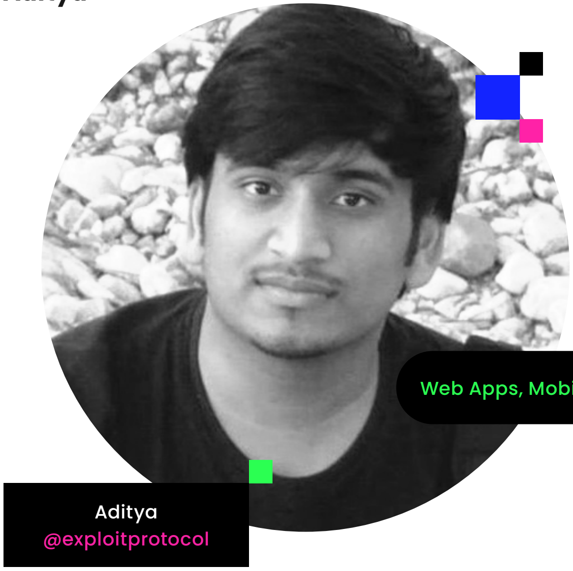


Joel
@Niemand_sec

Web Apps, Desktop Apps, Internal/External Infra, AWS Certified Cloud Practitioner

*“I highly recommend his expertise and knowledge to any person looking for a pentester. Remarkable skills to tackle any problem.”*

### Aditya



Aditya
@exploitprotocol

Web Apps, Mobile Apps, Cloud Configuration

*“Excellent lead, very communicative, and worked hard to resolve all issues to ensure a smooth and successful test.”*

### Juho

Juho
@Muon4

Web Apps, Internal/External Infra, APIs

OSCP, OSEP, eWPTX, SSCP, CSSLP, OSWP

*“Very good report. A combination of good skills and professionalism. Looking forward to receiving more reports.”*

## Trusted by

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